

## Health & Safety Policy Template: Risks relevant to CID Members

Risk	
Child protection	<b>Policy outline/link to section</b>
<ul style="list-style-type: none"> <li>• Abuse</li> <li>• Crime</li> <li>• Violence</li> <li>• Misconduct</li> </ul>	
Employee Death	
<ul style="list-style-type: none"> <li>• Accidental</li> <li>• Natural</li> <li>• Suicide</li> <li>• Other/Unknown</li> </ul>	
Employee Injury	
<ul style="list-style-type: none"> <li>• Critical Injury, Suicide Attempt or Gesture</li> <li>• Minor Injuries</li> <li>• Health related issue</li> <li>• Hazardous animals</li> </ul>	
False Imprisonment	
<ul style="list-style-type: none"> <li>• Hostage</li> <li>• Kidnapping</li> <li>• Abduction</li> </ul>	
Financial Loss (cash or non-cash)	
<ul style="list-style-type: none"> <li>• Fraud or Alleged Fraud</li> <li>• All other losses (accidental loss, bribery, extortion, misappropriation of assets, commodities loss)</li> </ul>	
Grievance or Harassment	
<ul style="list-style-type: none"> <li>• Grievance by Group</li> <li>• Individual Grievance</li> <li>• Sexual Harassment (highly confidential),</li> <li>• General Harassment</li> <li>• Discrimination</li> <li>• Senior Management Corrective Action</li> <li>• Wrongful Termination</li> <li>• Other Policy Violation</li> </ul>	
Information Security (InfoSec)	
<ul style="list-style-type: none"> <li>• Unauthorised Access</li> <li>• Denial of Service</li> <li>• Malicious Code</li> <li>• Inappropriate Use</li> <li>• Investigation</li> </ul>	
Legal Matter	
<ul style="list-style-type: none"> <li>• Employment/Labour matter</li> <li>• Government Compliance Matter</li> <li>• Other Matter</li> </ul>	
Media & Reputation Management	
<ul style="list-style-type: none"> <li>• Accountability</li> <li>• Religious Identity*</li> <li>• Donor Promise</li> <li>• Other issues published in the media</li> </ul>	
Natural Disasters	
<ul style="list-style-type: none"> <li>• Earthquakes</li> <li>• Tsunamis</li> <li>• Volcanic Eruptions</li> </ul>	

<ul style="list-style-type: none"> <li>• Cyclones/ Hurricanes</li> <li>• Fires</li> <li>• Floods</li> </ul>	
Staff Care	
<ul style="list-style-type: none"> <li>• Employee Conflict</li> <li>• Employee Stress</li> <li>• Working alone</li> </ul>	
Transport Accident	
<ul style="list-style-type: none"> <li>• Vehicle or Motorcycle Accident resulting in <u>Fatality or Critical Injury</u></li> <li>• Vehicle or Motorcycle Accident resulting in <u>minor injury</u></li> <li>• Sea or Air Transport fatality or injury</li> </ul>	
Violence and Staff Security	
<ul style="list-style-type: none"> <li>• Arrest/Detention</li> <li>• Attack</li> <li>• Bomb/Explosive (Severe Damage)</li> <li>• Civil Unrest/Conflict/ War</li> <li>• Death Threat</li> <li>• Missing Person</li> <li>• Murder</li> <li>• Property Damage</li> <li>• Theft</li> </ul>	

\*only applies to some organisations