



About this survey

This survey captures data on localisation practises by New Zealand international development agencies.

Instructions for completion:

- Please complete ONE survey per organisation
- Please complete this survey no later than Friday 28th February 2020

All information provided in this survey is confidential, and will be consolidated (i.e. not disaggregated by agency). Your organisation will not be named. Information shared in the report analysis will provide sector-level information only.

If you have any questions or concerns about the survey and how the data will be used please get in touch with Gaia Maridati at office@cid.org.nz or Josie Pagani at director@cid.org.nz

1. What does localisation mean in your organisation?

2. Which localisation commitments is your organisation a signatory to? (Select one option)

- Grand Bargain
- Charter for Change
- None
- Other (Please specify) _____

3. What steps has your organisation taken to progress localisation?

- Developed a localisation strategy/roadmap
- Reviewed your programming and localisation practices
- Promoted more local and national actors into decision making positions
- Increased funding to local partners
- Changed recruitment policies
- Adapted surge practices
- Developed exit strategies/transition plans
- Assessed your organisational business models
- Other (Please specify) _____

4. How would you rate your organisation's commitment to localisation? (Select one option)

- | | | |
|-----------------------|-----------------------|-----------------------|
| 1 | 2 | 3 |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Early Days | Developing | Strong |

5. Overall, how would you rate progress towards localisation by:

	No progress 1	Some progress 2	Significant progress 3	Not sure N/A
(a) Your organisation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
(b) The broader INGO sector in New Zealand	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
(c) MFAT	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
(d) Other Donors	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
(e) Development sector globally	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

6. What has been the one most significant change your organisation has made to support localisation?

7. What has been the one most significant barrier to localisation within your organisation?

8. What has been the one most significant enabler to localisation within your organization?

9. What would be an enabler to localisation?

10. How has your organisation made shifts in promoting local and national leadership?

It has:

- Promoted national staff into leadership positions
- Provided financial support to local and national leadership initiatives or forums
- Provided human resources to mentor or support local and national leaders
- Other (Please specify) _____

11. Has your organisation made shifts in the way local knowledge and experience is used in developing and managing programmes (reflective of localisation)?

- Yes, it has increased linkages with traditional leadership and authorities
- Yes, it has increased utilisation of national and local expertise (and consultants)
- Yes, it has formalised use of local knowledge and experience in humanitarian response strategies and policies
- Yes, it has provided support for leadership and engagement of national and local actors in shared forums
- Other (Please specify) _____

12. Has your partnership approach changed when designing programmes, to reflect localisation principles?

- Yes
- No
- Not sure

13. If yes (to question above), please explain how:

14. Have you assessed the capacity of your local partners?

- Yes
- No
- Not sure

15. Have your partners assessed your capacity?

- Yes
- No
- Not Sure

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16. Are you working with partners to strengthen their practices?

- Yes
- No
- Not sure
- Other (Please specify) _____

17. If yes (to question above), what areas are you supporting partners to strengthen?

- Financial literacy
- Human resources
- Donor reporting
- MERL
- Safeguarding
- Health and safety
- Other (Please specify) _____

18. If yes (to question 15), how?

- Financial resourcing
- Capacity developing initiatives (training, workshops etc)
- Peer exchange
- Personnel deployment
- Other (Please specify) _____

19. Has your organisation reviewed or adapted any of the following human resource practices and policies to better support localisation?

- Revised job descriptions
- Revised KPIs
- Revised performance management systems
- Increased offshore staffing
- Reduced New Zealand based staffing
- Adapted standard international deployment processes
- Supported partners to strengthen their human resourcing systems
- Other (Please specify) _____

20. Have your in-country partners had the opportunity to provide performance reviews on any international staff deployed into their organisation?

- Yes
- No
- Sometimes
- N/A

21. Have your in-country partners had the opportunity to provide performance reviews on any of your NZ-based Programmes Officers/Coordinators managing their projects?

- Yes
- No
- Sometimes
- N/A

22. Has your organisation consulted with local partners around amending policies, standards and tools to reflect localisation?

- Yes
- No
- Not sure

23. Has your organisation piloted any initiatives for local and national organisations to develop their own standards and accountability measures?

- Yes
- No
- Not sure

24. If yes (to question above), please provide information about the initiative:

25. Does your organisation measure progress on implementation of the Grand Bargain/ Charter for Change or any other localisation commitments?

- Yes
- No
- Not sure

26. Has your organisation made any changes to monitoring and evaluation frameworks to reflect localisation?

- Yes
- No
- Not sure

27. If yes (to question above), in what ways?

28. Has your organisation made any changes to public engagement in New Zealand to reflect localisation?

- Yes
- No
- Not sure

29. If yes (to question above), please give examples

30. What percentage of your organisation's evaluation reports over the past 24 months have been authored or co-authored by in-country staff or in-country consultants?

- 0%
- 1-10%
- 11-30%
- 31-60%
- 61-80%
- 81% +

31. Have donor reporting requirements changed to reflect commitments towards localisation?

- Yes
- No
- Not sure

32. If yes (to question above), in what ways?

- Increased flexibility
- Altered reporting formats
- Altered timeframes
- Decreased complexity
- Other (Please specify) _____

33. Has your organisation identified any areas for learning that include a focus on localisation?

- Yes
- No
- Not sure

34. If yes (to question above), please give examples
