## **Health & Safety Policy Template: Risks relevant to CID Members**

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| **Risk** |
| Child protection | **Policy outline/link to section** |
| * Abuse * Crime * Violence * Misconduct |  |
| Employee Death |  |
| * Accidental * Natural * Suicide * Other/Unknown |
| Employee Injury |  |
| * Critical Injury, Suicide Attempt or Gesture * Minor Injuries * Health related issue * Hazardous animals |
| False Imprisonment |  |
| * Hostage * Kidnapping * Abduction |
| Financial Loss (cash or non-cash) |  |
| * Fraud or Alleged Fraud * All other losses (accidental loss, bribery, extortion, misappropriation of assets, commodities loss) |
| Grievance or Harassment |  |
| * Grievance by Group * Individual Grievance * Sexual Harassment (highly confidential), * General Harassment * Discrimination * Senior Management Corrective Action * Wrongful Termination * Other Policy Violation |
| Information Security (InfoSec) |  |
| * Unauthorised Access * Denial of Service * Malicious Code * Inappropriate Use * Investigation |
| Legal Matter |  |
| * Employment/Labour matter * Government Compliance Matter * Other Matter |
| Media & Reputation Management |  |
| * Accountability * Religious Identity\* * Donor Promise * Other issues published in the media |
| Natural Disasters |  |
| * Earthquakes * Tsunamis * Volcanic Eruptions * Cyclones/ Hurricanes * Fires * Floods |
| Staff Care |  |
| * Employee Conflict * Employee Stress * Working alone |
| Transport Accident |  |
| * Vehicle or Motorcycle Accident resulting in Fatality or Critical Injury * Vehicle or Motorcycle Accident resulting in minor injury * Sea or Air Transport fatality or injury |
| Violence and Staff Security |  |
| * Arrest/Detention * Attack * Bomb/Explosive (Severe Damage) * Civil Unrest/Conflict/ War * Death Threat * Missing Person * Murder * Property Damage * Theft |

\*only applies to some organisations